

## OFFICE OF HUMAN RESOURCES MANAGEMENT

**INITIATIVE:**           **Resource Management.**

**ME-50 LEAD:**       Dr. Jim Vosburg, Oak Ridge Operations

**OBJECTIVE:**       Establish actions to promote more effective utilization of Training resources:

- Establish training costs baseline for complex wide comparisons
- Promote consolidation and coordination of training budgets for common endeavors
- Identify that an effective system for managing training resources is imbedded into organizations planning and implementation
- Coordinate the development of and sharing of training services and products
- Validate an independent assessment of the training functions are performed to insure effective customer satisfaction
- Improve the accountability and quality (in terms of efficiency and effectiveness) of training services and products
- Identify the feasibility of implementing a corporately funded training program to reduce costs and duplication of efforts
- Maximize the return on resource investment across the Complex

<b>Resource Management</b>		<b>A/O January 7, 2003</b>		
ACTION	COMPLETION DATE	STATUS	ORG.	POC
<b>Develop central funding business plan for corporate training goals</b>	12/30/03	Open	NV	D. Manning
<b>Develop Lead Organization roles and responsibilities</b>	9/30/03	Open	OR	J. Vosburg
<b>Re-establish corporate training accountability through the HRMAP</b>	12/30/03	Open	OH	T. Landy